**STATEDMENT OF CHANGES IN BENEFICIAL OWNERSHIP**

**Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940**

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1. **Name and Address of Reporting Person**
   - ESPE MATTHEW J
     - (Last)
     - (First)
     - (Middle)
     - 225 WEST STATION SQUARE DRIVE
       - SUITE 700
     - PITTSBURGH
       - PA
     - 15219

2. **Issuer Name and Ticker or Trading Symbol**
   - WESCO INTERNATIONAL INC [ WCC ]

3. **Date of Earliest Transaction (Month/Day/Year)**
   - 12/29/2023

4. **Individual or Joint/Group Filing (Check Applicable Line)**
   - Form filed by One Reporting Person

5. **Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned**

<table>
<thead>
<tr>
<th>Code</th>
<th>Date</th>
<th>Amount</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>12/29/2023</td>
<td>24,267^{(1)}</td>
<td>24.2672</td>
</tr>
</tbody>
</table>

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**Explanation of Responses:**

1. Represents dividend equivalent rights ("DERs") in connection with the Issuer's quarterly dividend and accrued to the Reporting Person on restricted stock units held by the Reporting Person. Each DER is the economic equivalent of one share of Issuer's common stock and vests on the same schedule as the underlying award.

2. **Reminder:** Report on a separate line for each class of securities beneficially owned directly or indirectly.

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**Rule 10b5-1(c) Transaction Indication**

- Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c).

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**Signature of Reporting Person**

/s/ Michele Nelson, as Attorney-in-Fact

01/03/2024

**Signature of Reporting Person**

**Date**

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**Note:** File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.**