FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Vashington,	DС	20549	
vasiliigton,	D.C.	20049	

<b>STATEMENT</b>	OF CHANGES	IN BENEFICIAL	<b>OWNERSHIP</b>

OMB APPI	ROVAL						
OMB Number:	3235-0287						
Estimated average burden							
hours nor roomanas.	0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

	tion 1(b).			Filed	pursua or Se	nt to Section 3	ection 80(h) o	16(a) f the Ir	of the Solvestme	ecuriti nt Cor	es Exchang npany Act o	e Act o f 1940	f 1934			liodio	perio	sponse:	0.5
ı	nd Address of Matthew	f Reporting Person	*						er or Tra		Symbol AL INC	[ WC			all appl Direct	tor		10% Ov	vner
(Last)	`	irst) (I	Middle)		3. Date of Earliest Tra 03/29/2024			Trans	action (Month/Day/Year)					X	below	Officer (give title pelow) SVP, Corp. Contr		Other (s below) ler & CA	
SUITE 7					4. If A	Amend	ment, I	Date o	f Origina	al Filed	d (Month/Da	y/Year)		Line)		Joint/Grou		•	.
(Street)	URGH PA	A 1	5219											X		filed by On filed by Mo		•	
(City)	(S	tate) (2	Zip)		Rul	e 10	)b5-	1(c)	Tran	sac	tion Indi	catio	on						
											action was mons of Rule 10					uction or writt	ten plai	n that is inter	nded to
		Table	l - No	n-Deriva	tive S	Secui	rities	Acq	uired,	Dis	posed of	, or B	enefi	cially	Own	ed			
1. Title of Security (Instr. 3)  2. Transar Date (Month/Date)		Execution Date,		3. Transaction Code (Instr. 8) 4. Securities Acqu Disposed Of (D) (I 5)				5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	n: Direct r Indirect estr. 4)	7. Nature of Indirect Beneficial Ownership							
									Code	v	Amount	(A) (D)	(A) or (D)		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common	Stock			03/29/2	2024				A		3.1011(1)	) A	<b>\</b>	\$ <mark>0</mark>	4,11	14.769		D	
		Та									osed of, o				Owned	t			
1. Title of Derivative Security (Instr. 3)	erivative   Conversion   Date   Execution Date, ecurity   or Exercise   (Month/Day/Year)   if any		4. Transa		of E		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)		8. Price of Derivative Security (Instr. 5)				Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
	Price of Derivative	(Month/Day/Year)		/Day/Year)	Code ( 8)	instr.	Secur Acqui (A) or Dispo of (D) (Instr	rities ired sed . 3, 4	(MOTHER)	/Day/Y	ear)	Under Deriva Secur	lying ative ity (Inst	(Ins		Beneficiall Owned Following Reported Transactio	у	Direct (D) or Indirect	Ownership

## **Explanation of Responses:**

1. Represents dividend equivalent rights ("DERs") in connection with the Issuer's quarterly dividend and accrued to the Reporting Person on restricted stock units ("RSUs") held by the Reporting Person. Each DER is the economic equivalent of one share of Issuer's common stock and vests on the same schedule as the underlying award.

> /s/ Michele Nelson, as Attorney-in-Fact

04/02/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.