FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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| Washington. | D.C. 20549 | |

OMB APPROVAL

| OMB Number: | 3235-0287 |
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| hours per response: | 0.5 |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1(c). S | ee Instruction 1 | 0. | | | | | | | | | | | | | | | | | |
|--|------------------|-------------|-----------------|---|---|---------------|--|--------------------|---------------------------|--|--------------|--|---|--|---|-------------|--|-------------|----|
| 1. Name and Address of Reporting Person* NAGARAJAN SUNDARAM | | | | | 2. Issuer Name and Ticker or Trading Symbol WESCO INTERNATIONAL INC [WCC] 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) | | | | | | | | | | | | | | |
| NAUAKAJAN SUNDAKAM | | | 1 | | | | | | | | | 1 | Direc | tor | | 10% O | wner | | |
| (Last) (First) (Middle) | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 12/31/2024 | | | | | | | | | Officer (give title Other (s below) below) | | | | | |
| 225 WES | ST STATIO | N SQUARE DR | IVE | | 1 | | | | | | | | | | | | | | |
| SUITE 700 | | | | 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | | | | | pplicable | | | | | | | |
| (Street) | | | | | 1 | | | | | | | | | Lille) | Eorm | filed by On | o Bon | orting Porc | on |
| | URGH PA | . 1 | 5219- | 1122 | 1 | | | | | | | | | | 4 | filed by Mo | | U | |
| | | | | | | | | | | | | | | Perso | | ie ilia | iii Olie Kep | orting | |
| (City) | (St | ate) (Ž | Zip) | | | | | | | | | | | | | | | | |
| | | Table | I - No | on-Deriva | tive S | Secui | rities | Acc | quirec | l, Dis | sposed of | , or B | Benet | iciall | y Own | ed | | | |
| 1. Title of Security (Instr. 3) 2. Transacti Date (Month/Day) | | | Execution Date, | | 3. Transaction Code (Instr. 8) 4. Securities Acquired Disposed Of (D) (Instr. | | | | Securi Benefi Owned | Securities F Beneficially (I Owned Following (I | | wnership n: Direct or Indirect nstr. 4) | 7. Nature of Indirect Beneficial Ownership | | | | | | |
| | | | | | | | | Code | v | Amount | (A) o (D) | r Pr | ce | Transa | Reported Transaction(s) (Instr. 3 and 4) | | | (Instr. 4) | |
| Common Stock 12/3 | | | | 12/31/20 |)24 | | A | | 10.534(1) | A | | \$ <mark>0</mark> | 4,633.3646 | | | D | | | |
| Common Stock 12/31/2 | | | | 024 | | A | | 172.69(2) | A | A \$180.96 | | 96 4,806.0546 | | | D | | | | |
| | | Tal | ble II | | | | | | | | osed of, | | | | Owne | d | | | |
| | | | | (e.g., pւ | its, ca | alis, v | varra | ints, | optic | ons, | convertib | le se | curit | es) | | | | | |
| 1. Title of Derivative Security (Instr. 3) 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date (Month/Day/Year) (Month/Day/Year) 34. Deemed Execution Date, if any (Month/Day/Year) | | | ıtion Date, | | ansaction of Unstr. 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | 7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4) | | De Se (In | erivative | 9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4) | Owner Form: Direct or Indi (I) (Ins | Ownership | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | Code | v | (A) | (D) | Date Exerc | isable | Expiration Date | Title | Amou or Numb of Share | er | | | | | | | | |

Explanation of Responses:

- 1. Represents dividend equivalent rights ("DERs") in connection with the Issuer's quarterly dividend and accrued to the Reporting Person on restricted stock units held by the Reporting Person. Each DER is the economic equivalent of one share of Issuer's common stock and vests on the same schedule as the underlying award.
- 2. Represents deferred share units ("DSUs") credited to the Reporting Person's deferred compensation account pursuant to the Issuer's Deferred Compensation Plan for Non-Employee Directors (the "Plan"). Each DSU is the economic equivalent of one share of Issuer's common stock and is eligible for distribution in the form of Issuer's common stock based on the schedule elected by the Reporting Person in accordance with the Plan.

/s/ Michele Nelson, as Attorney-in-Fact

01/03/2025

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.