



WESCO International Recognized by Forbes as One of the World's Best Employers & One of America's Best Employers for Women

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PITTSBURGH--(BUSINESS WIRE)-- WESCO International, Inc. (NYSE: WCC), a leading provider of business-to-business distribution, logistics services, and supply chain solutions, is pleased to announce that the company has again been recognized by *Forbes* as one of the World's Best Employers and one of America's Best Employers for Women.

John Engel, Chairman, President and CEO of WESCO said, "At WESCO, our mission is to build, connect, power and protect the world, and we believe that people are our most important asset. We are fully committed to building an inclusive company culture that leverages our diversity and that is essential to achieving our vision to be the best tech-enabled, supply-chain solutions provider in the world. We benefit from having people with different talents, experiences and mindsets that enable us to innovate with speed and agility, and deliver superior value."

These prestigious awards are presented by *Forbes* and Statista Inc., the world's leading statistics portal and industry ranking provider. The World's Best Employers 2021 were selected based on independent surveys of 150,000 full-time and part-time workers from 58 countries around the world. Participants were asked to rate the companies on aspects such as image, economic footprint, talent development, gender equality and social responsibility. The 750 companies that received the highest total scores made the final list. The Forbes America's Best Employers for Women ranking, granted to only 300 companies in the United States, is based on market research by Statista Inc. as well as an independent survey of 50,000 Americans, including 30,000 women, working for businesses with at least 1,000 employees. The survey, based on anonymous feedback, examined opinions on factors such as working conditions, parental leave, diversity, discrimination, and pay equity. The rankings also considered representation at the executive and board levels and initiatives to improve gender equity. The employees Forbes surveyed represented a variety of industries across the United States. They were asked to share opinions about their respective employers' culture, image, opportunities for career development, working conditions, salary and wages, and diversity.

Chris Wolf, EVP and Chief Human Resources Officer said, "WESCO has recruited and hired women and minorities at an accelerated rate. Our company is committed to building an inclusive culture where employees can thrive. As part of our efforts in this area, in early 2021 we created four business resource groups that focus on professional development, networking, and community service within the respective areas of concentration. Each of the four groups — WIN (Women's Impact Network), Mosaic (Black, Latino, Indigenous, and People of Color), Pride (LGBTQ+), and Volt (Veterans) — are making significant contributions to our business."

To learn more, visit <https://www.wesco.com/responsibility/inclusion-and-diversity>.

To see available positions at WESCO, visit [wesco.com/careers](https://www.wesco.com/careers).

About WESCO International: WESCO International, Inc. (NYSE: WCC) builds, connects, powers and protects the world. A publicly traded FORTUNE 500® company headquartered in Pittsburgh, Pennsylvania, WESCO is a leading provider of business-to-business distribution, logistics services and supply chain solutions. Pro forma 2020 annual sales were over \$16 billion, including Anixter International Inc., which it acquired in June 2020. WESCO offers a best-in-class product and services portfolio of Electrical and Electronic Solutions, Communications and Security Solutions, and Utility and Broadband Solutions. The Company employs nearly 18,000 people, maintains relationships with approximately 30,000 suppliers, and serves more than 125,000 customers worldwide. With nearly 1,500,000 products, end-to-end supply chain services, and leading digital capabilities, WESCO provides innovative solutions to meet customer needs across commercial and industrial businesses, contractors, government agencies, institutions, telecommunications providers, and utilities. WESCO operates approximately 800 branches, warehouses and sales offices in more than 50 countries, providing a local presence for customers and a global network to serve multi-location businesses and multi-national corporations.



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